
Teaching Assistant

Salary: Grade 3, Point 6 – 9 (salary will be pro rata, equated pay)

Job Type: Teaching Assistant

Location: Sir Francis Hill Primary School, Lincoln

Contract Type: Permanent

Are you passionate about supporting children to achieve their full potential?

We are looking for a **dedicated, enthusiastic and caring Teaching Assistant** to join our friendly and supportive school team.

The hours of work are 21.25 per week, term only, daily as follows:

- 8.45 am to 1pm Monday to Friday, term time only

The successful candidate will work closely with teachers and other staff to support pupils' learning, development and wellbeing. You will help create a positive, inclusive and engaging learning environment where every child feels valued and able to succeed.

Key responsibilities

- Supporting pupils in the classroom and during learning activities.
- Working with individuals and small groups to reinforce learning.
- Supporting pupils with additional learning needs where appropriate.
- Helping to maintain a safe, positive and inclusive classroom environment.
- Assisting teachers with preparation of learning resources and activities.
- Encouraging pupils' confidence, independence and social development.
- Supporting the wider life of the school.

We are looking for someone who:

- Is caring, patient and approachable.
- Has a genuine passion for working with children.
- Can communicate effectively with pupils, staff and parents/carers.
- Is enthusiastic, reliable and able to work as part of a team.
- Can encourage and motivate children in their learning.
- Has a positive and flexible approach.

Previous experience working with children is desirable, but a willingness to learn and a positive attitude are equally important.

What we offer

- A welcoming and supportive school community.
- Opportunities for professional development and training.
- A collaborative and friendly staff team.
- The opportunity to make a real difference to children's learning and development.

Further information and an application form can be obtained from the school website at www.sfh.lincs.sch.uk.

- **Closing Date: Friday 30th October 2026**
- **Interviews: Wednesday 4th November 2026**

Sir Francis Hill Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants should note that this post is subject to enhanced DBS clearance and be aware that written references will be taken up at shortlisting stage, prior to interview.